

MINUTES

The Board of Trustees

Temple University - Of The Commonwealth System of Higher Education

Tuesday, May 8, 1990

3:00 P.M., Feinstone Lounge, Sullivan Hall,  
Park and Berks Malls

Attendance:

Members - Isadore A. Shrager, presiding; Harry P. Begier, Jr.,  
Francis J. Catania, Nicholas A. Cipriani,  
Patricia J. Clifford, John J. Contoudis, Paul A. Dandridge,  
Peter D. DePaul, Louis J. Esposito, Lewis F. Gould, Jr.,  
D. Donald Jamieson, Irving K. Kessler, Mitchell G. Leibovitz,  
Peter J. Liacouras, Milton L. Rock, Edward H. Rosen,  
Clare L. Wofford,

being a quorum of the Board of Trustees;

Invited Guests - Faculty - Aram Aghazarian, Kenneth R. Cundy,  
Arie W. Monster, Peter A. Tasch

Administration and Staff - Barbara L. Brownstein, Steven R. Derby,  
Robert J. Reinstein, Laurent J. Remillard, Paul H. Boehringer,  
David V. Randall, Kent Rayburn, William G. Sites, Jesse Milan,  
Arthur Papacostas, C. Robert Harrington, Richard A. Chant,  
Lawrence C. Connolly, Jr., Stephen Zelnick, Beverly L. Breese,  
William C. Seyler

General Counsel - Peter Mattoon,

University Counsel - George E. Moore

Members Absent - Bill Cosby, Robert C. Donatucci, Chaka Fattah,  
Richard J. Fox, Howard Gittis, William H. Gray, III,  
Clifford Scott Green, Lacy H. Hunt, Edward F. Mannino,  
Henry H. Nichols, Brian J. O'Neill, R. Anderson Pew,  
William W. Rieger, Anthony J. Scirica, Francis R. Strawbridge,  
James A. Williams

Mrs. Clifford read from the Scriptures and shared with the Board a print, "Holy Mountain," which is related to the reading.

In the absence of the Chairman of the Board and the Chairman of the Executive Committee, Mr. Shrager, a senior member of the Board, presided and introduced and welcomed the guests from the faculty. The students did not send observers to today's Board meeting.

## ACTIONS OF THE BOARD OF TRUSTEES

### 1. Approval of Minutes - Regular Meeting of March 13, 1990

On motion duly made and seconded, the Board of Trustees voted to approve the Minutes of the Regular Meeting of March 13, 1990, as previously mailed to members.

### 2. President's Report

President Liacouras said that unless Board Members have questions, he would prefer to not make a report to the Board until the June 28, 1990 meeting of the Executive Committee and Business and Finance Committee, to which meeting all Board Members will be invited. He thanked the Board and all members of the University community for maintaining "cool heads" regarding the incident April 26, and he hopes that the matter has been brought to a satisfactory conclusion.

### Executive Committee Report and Recommendations for Action

In the absence of the Chairman of the Executive Committee (Judge Scirica), President Liacouras called attention to the Report of that Committee (Agenda Reference 1), and recommended approval of the matters covered in Items 3 through 8 of these Minutes.

### 3. Borrowing Authority - 7/1/90 - 9/30/90

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Executive Committee (4/26/90) that the officers be authorized to borrow for operating purposes of the University \$30 million, on terms which the officers believe best for the University, such authority to cover the period from July 1, 1990 through September 30, 1990. (Resolution is attached as SUPPLEMENT I).

### 4. Preliminary Tentative University and Hospital Budgets for 1990-91

The President said that we are following the pattern of the past four years by recommending that the Board adopt Preliminary Tentative University and Hospital Budgets for 1990-91, authorizing expenditures at the level allocated for the 1989-90 Final Budget, with certain allowable exceptions when authorized by the President. In essence, we will have a Tentative Budget for consideration on 6/28/90, but today's is only a Preliminary Tentative Budget.

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Executive Committee and the Business and Finance Committee (4/26/90) that the Board adopt Preliminary Tentative University and Hospital Budgets for 1990-91, with the understanding that this action authorizes expenditures by each budget unit at the level allocated in the 1989-90 Final Budget for current, unrestricted funds, unless specific exceptions are authorized by the President for legally required increases in depreciation and interest expenses attributed to the hospital construction project.

5. Authorization for Executive Committee to Act on Behalf of Board with Respect to the Tentative University Budget for 1990-91 and Related Matters

The President reminded Board Members that the next important meeting date is Thursday, June 28, 1990, at which time the Joint Executive and Business and Finance Committee meeting will be held; and all Board Members will also be invited to attend this important session. This has been the custom for the past four years.

Judge Dandridge inquired about the Board Briefing which is also scheduled for June 28--and the President said that the Briefing will be from Noon to 3:00 P.M. and the Joint Meeting will occur at 3:00 P.M.

Judge Dandridge noted that the fiscal year begins 7/1, and he asked why we are adopting a Tentative Budget on 6/28. The President said this is done because of By-Laws requirements, and he pointed out that there are very few changes made between the Tentative Budget and the Final Budget (the latter being adopted in October).

On motion duly made and seconded, the Board of Trustees voted to authorize the Executive Committee, at its June 28, 1990 meeting, to act on behalf of the Board with respect to the following:

(1) Tentative University Budget for 1990-91

(The recommendation before the Board Today is for the maintenance of expenditure levels at those found in the 1989-90 Final Budget.)

(2) Tuition Schedule for 1990-91

(3) General Activites Fee for 1990-91

(4) Tentative Hospital Budget for 1990-91,

with the understanding that all Board members will be invited to attend the meeting of the Executive Committee and the Business and Finance Committee on June 28, 1990, at which time the above important matters will be determined. (That meeting will be held in Feinstone Lounge of Sullivan Hall on the Main Campus, at 3:00 P.M., to be preceded by a Board Briefing from Noon until 3:00 P.M.)

6. Residence Fees (Room and Board for 1990-91)

President Liacouras said that Tuition Rates will increase in the range between 5% and 6% and no more than that. This assumption is based on a variety of factors, including the Governor's Proposed continuation of the Tuition Challenge Grants. We do know that the Tuition Increase will not exceed 6% for undergraduates.

The President referred to Agenda Reference 5 which spells out the recommended Room and Board rates for 1990-91, noting that Room rates will increase about 7%; Alternate Housing by about 1%, and the Graduate Apartments by 5%. The increase in the Board rates is between 7% and 14%.

The President said that Temple's overall package is still one of the lowest cost packages when compared with our peer institutions in this area. These rates have been recommended by the Executive Vice President and are recommended to the Board by the Student Affairs Committee, the Business and Finance Committee, and the Executive Committee.

Mr. Rosen, a member of the Student Affairs Committee, said he thinks these recommended increases are in line with market conditions. He said that what is not in line with market conditions (and he feels sure he is speaking for Judge Green, Chairman of the Student Affairs Committee, and other members of that Committee) is that we have a large backlog for resident space, well in excess of 1,000 beds. We have students living in spaces that are remote from campus. Mr. Rosen said he has been assured by the Board Chairman and by the President that long range planning is ongoing to address this very serious problem.

The President asked Mr. Rayburn to brief the Board on this matter of Student Housing, and Mr. Rayburn said that the Board had approved a contract with the Hillier Group, which presented a feasibility study in the early spring dealing with three sites on or near the Broad and Montgomery Campus. He said that he will give a full briefing to the Board on 6/28/90, noting that we are underway on planning for a 400-bed facility on the Armory site.

The President said that a Bill is being introduced in the General Assembly by Representative Rieger, to give title to the Armory site to Temple University. We are hopeful that this Bill will become a law. It is apparently being opposed by the Commerce Department of Philadelphia; unfortunately, many of our actions are opposed by the City for no good reason. We think the Armory site is the best one for Student Housing because it is on Broad Street and it is close to existing high-rise Dormitories. Although it is not owned by Temple, it has been used by Temple University for 20 years.

The President said that a second site that was considered is at Temple Towers, at 12th and Cecil B. Moore Avenue. This would put 400 more beds in with the existing 600 beds. The down side of this site is that it poses some problems with those living in the Yorktown Community. For both the Armory site and the Temple Towers site, a zoning variance would be required because those sites are not part of Temple's Institutional Development District (IDD).

The President said the third site (between 15th and Broad, abutting the Norris Street Triangle Apartments) is easier from an IDD point of view, but it would reduce open space for athletics and recreation in this part of the campus. (There are tennis courts presently on this site.) By the time of the 6/28/90 Joint meeting, we should have an answer on whether we have title to the Armory site--and the Board can discuss all other sites.

We are looking at feasibility studies for the Johnny Ring Garden area, on Broad Street between Mitten Hall and north to Norris Street. There are nine houses which have been unused by anyone. We have offered these houses to fraternities and sororities on a long term lease basis, with improvements to be financed by them. That issue, he hopes, will come for a decision soon. It is a major expense for the Greek organizations. A minimum of 130 beds could come out of this site.

matter of formally naming a classroom in Klein Hall in memory of Mr. Kutcher. Mr. Kutcher was instrumental in bringing to Klein Hall the magnificent work of young American artists. The Temple Law School was probably the first Law School to have such works of art exhibited in its building.

On motion duly made and seconded, the Board of Trustees, in keeping with the Board's Policy on Naming University Areas (5/13/69), voted to approve the recommendation of the Executive Committee (4/26/90), that approval be given to the naming of Room 8A in Klein Hall in memory of Irving H. Kutcher, Esquire, and to hang a plaque in the room, worded as follows:

"This classroom is dedicated in memory of our beloved brother, Irving H. Kutcher, Esquire, Class of 1936.

"Betty K. Lippman

"Colonel Nathaniel H. Kutcher."

#### Hospital Board of Governors Report and Recommendations for Action

President Liacouras called attention to the Report of the Hospital Board of Governors (Agenda Reference 14), and then moved approval of the matter covered in Item 9 of these Minutes.

#### 9. Naming of Temple University Hospital Patient Tower as The Shirley and Milton L. Rock Patient Tower

President Liacouras noted that Dr. Milton L. Rock, who is Chairman of the Hospital Board of Governors, is here today because he is, of course, also a member of the Board of Trustees. The President said that Dr. Rock and his late wife, Shirley, have made very substantial contributions to the University, in addition to his outstanding service as Chairman of the Hospital Board of Governors. Dr. Rock was very reluctant to have the Patient Tower named in his and Shirley's honor, but this recommendation came from John Haas, who heads the Development Committee of the Hospital Board of Governors, and it was unanimously approved by the full Board of Governors.

On motion duly made and seconded, the Board of Trustees voted unanimously to approve the unanimous recommendation of the Temple University Hospital Board of Governors (5/1/90) that,

IN RECOGNITION OF THEIR GENEROUS CONTRIBUTIONS TO TEMPLE UNIVERSITY HOSPITAL, THE TEMPLE UNIVERSITY HOSPITAL PATIENT TOWER BE NAMED THE SHIRLEY AND MILTON L. ROCK PATIENT TOWER, AND THAT A FORMAL DEDICATION CEREMONY TAKE PLACE ON A DATE TO BE DETERMINED DURING THE CELEBRATION OF THE HOSPITAL'S CENTENNIAL.

Dr. Rock reported that through March 1990, the Hospital operated at a net loss of \$10.3 million or a favorable budget variance of \$502,000. The State settlement of \$9 million is most necessary, and we appreciate that. Dr. Rock pledged that the Board of Governors and Hospital Management will do their best to make the Hospital a viable institution.

We have a preliminary study for College Hall for 120 beds. As we prepared for a Capital Drive, each of these items would be a part of it. Each of these sites would be the center of a \$15 million Development Campaign. We would be raising funds for Park Mall, behind the 10 apartments, where Saladalley is located. In addition, across from Speakman Hall, we are looking at that series of apartments for graduate students, which would involve slightly more than 100 beds.

The President said that each of the above sites has advantages and disadvantages. We will have to raise funds from the private side to be sure that whatever rentals we receive are sufficient, along with the interest from the endowment we raise, to avoid any financial problems for the University in the future. Mr. Rosen had mentioned the need for some 1,000 additional beds, and the President said we are thinking in terms of about 1,300 more beds. There will be serious decisions for the Board to make because if we invest, and enrollment drops off, we would have a serious problem. We are, however, optimistic about the future, and this should be an exciting matter for the Board to consider.

Mr. Rosen said he appreciates the briefing by the President and by Mr. Rayburn. In spite of our efforts, the pace still seems "snail-like" to him, but he does understand the problems involved. This providing more student housing seems to Mr. Rosen to be a kind of "chicken and egg" situation: if we had adequate, appropriate, proximate facilities for our students, he thinks we would find that would help our enrollment. The President said he agrees with Mr. Rosen.

On motion duly made and seconded, the Board voted to approve the recommendations of the Executive Committee and the Business and Finance Committee (4/26/90), and the Student Affairs Committee (4/20/90), that approval be given for rates for the Residence units for 1990-91 (including rates for the Residence Halls, Temple Towers, Jones Hall, alternative housing, and Cooney/Triangle Apartments), said rates being attached as SUPPLEMENT II.

7. Tuition Rates for Second Summer Session--7/2/90--8/11/90

The President said the proposed Tuition increase for the Second Summer Session is for a 4% increase, which will not disqualify Temple University for a Tuition Challenge Grant if the Governor's proposal becomes law. This proposal covers only the period between 7/2/90 and 8/11/90.

On motion duly made and seconded, the Board voted to approve the recommendation of the Executive Committee and the Business and Finance Committee (4/26/90), and the Student Affairs Committee (4/3/90), that approval be given to the Tuition Schedule for the Second Summer Session of 1990 (7/2/90 - 8/11/90), said Schedule being attached as SUPPLEMENT III.

8. Naming of Classroom in Klein Hall In Memory of Irving H. Kutcher, Esquire

The President said the recommendation before the Board came out of a commitment made by former President Marvin Wachman, on the recommendation of the current President when he was Dean of the Law School. All of the appropriate actions have been taken, and it is now a

Dr. Rock said the Board of Governors recognized that the Hospital has to have financial help from the outside. A Development Campaign was launched to raise \$18 million, and he is pleased to announce that we have raised that \$18 million, thanks to the outstanding work of John Haas, Chairman of the Hospital Development Committee and the Development staff. It is felt that the need is so great that consideration is being given to raising the target from \$18 million to \$30 million in order to meet our needs.

Dr. Rock noted that the Hospital and the Medical School had a major tragedy with the death of Dr. Philip Hamilton, who had been recruited to head the Obstetrics-Gynecology Department, and to head the Infant Mortality Reduction Program. We will be seeking funds to finance a Scholarship in Dr. Hamilton's name.

Dr. Rock thanked the Board for what it has done, and he wants the Board to know that his family is very much interested in Temple University.

#### Educational Policies Committee Report and Recommendations for Action

Mr. Shrager, Chairman of the Educational Policies Committee, called attention to the Report of that Committee (Agenda Reference 8), and recommended approval of the matters covered in Items 10 and 11 of these Minutes.

#### 10. Closing of Clinical Laboratory Sciences Department

The President said that this is an area where there is a considerable need for these technicians who draw blood and perform other tests; but the problem is that the enrollment has dropped from a high of about 70 down to six. Last year, after alerting the Board, we did not take any new students in this program; we made tenure decisions based on structural needs; we placed tenured faculty in other parts of the University. This is one of those issues where we are responding to the market in terms of economics but not in terms of the needs for the students being produced. There are other places in the City where a student can get this program. Mr. Kessler said that many students are no longer interested in this field because of their fear of getting AIDS. The President noted that this was once exclusively a women's field, but many other opportunities have now opened for women--and they are seeking what they consider to be better fields.

Provost Brownstein emphasized that this was a very good program. All of our graduates have passed their licensing examinations and gotten jobs. The issue is that despite vigorous efforts by the Dean and the faculty to make the program more attractive, enrollment has not been forthcoming. Mr. Kessler said our action today does not foreclose our re-entering this field in the future, if conditions should change. He said that the only reason we stayed in the program as long as we did was because of the aspect of community service.

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Educational Policies Committee (4/16/90) that approval be given to the closing of the Clinical Laboratory Sciences Department and the termination of the degree program associated with that Department.

11. Tenure for Faculty for 1990-91

Mr. Shrager said there was a great deal of time spent on this matter of Tenure. This is a very important matter and the Educational Policies Committee takes its work in this area very seriously.

On motion duly made and seconded, the Board of Trustees, pursuant to the procedures outlined in the Temple University Faculty Handbook, voted to approve the recommendation of the Educational Policies Committee (4/16/90) with respect to the granting of Faculty Tenure for 1990-91. (The list of the 39 Faculty recommended for Tenure is on file in the Office of the Provost.)

Audit Committee Report and Recommendation for Action

Mr. Begier, Chairman of the Audit Committee, called attention to the Report of that Committee (Agenda Reference 12), and recommended approval of the matter covered in Item 12 of these Minutes.

12. Approval of Management's Response to the Auditor General's Audit Report of Temple University for Fiscal Years Ended 6/30/87 and 6/30/88

Mr. Begier said that the Audit Committee has reviewed the Auditor General's Audit Report of Temple University for 1987 and 1988, and management's response to that Report. The Committee recommends that management's response be forwarded to the Auditor General. It was noted that the University disagrees with one of the findings (relating to the University's responsibilities under the grant known as the Job Partnership Training Act), and this disagreement is spelled out in management's response.

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Audit Committee (4/18/90) that the management response to the Auditor General's Audit Report of Temple University for Fiscal Years Ended 6/30/87 and 6/30/88 be forwarded to the Auditor General, the Audit Committee having reviewed this Audit Report and management's response thereto, and having been satisfied with the explanations given in management's response.

Campus Planning and Plant Management Committee Report and Recommendations for Action

Mr. Esposito, Chairman of the Campus Planning and Plant Management Committee, called attention to the Report of that Committee (Agenda Reference 17), and recommended approval of the matters covered in Items 13 and 14 of these Minutes.

13. Human Resource Information System

Mr. Esposito noted that on 3/13/90, the Board of Trustees approved an expenditure of \$300,000 to purchase software for the Human Resource Information System (HRIS). The objective of HRIS is to establish an integrated personnel and payroll system which will: permit easier access to data; achieve greater control of benefits information; overtime data; vacation time and sick leave; and allow better personnel management and position control.



A full implementation budget of \$6.5 million was included in the materials distributed to the Board on 3/13/90. The present requested authorization of \$150,000 is for the continued service of Coopers and Lybrand, the consulting firm retained by the University in January 1989.

Mr. Kessler, who chairs the Employee Relations Committee, said that Committee is also very much interested in this HRIS, and he recommended approval of the requested \$150,000.

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Campus Planning and Plant Management Committee (5/4/90) that the officers be authorized to expend \$150,000 for technical systems design for the Human Resource Information System.

#### 14. Tomlinson and Randall Theater Rigging System

Mr. Esposito said that the "not-to-exceed" amount of \$170,000 is needed to correct critical deficiencies in the Tomlinson and Randall Theaters rigging systems.

It was noted that construction on these rigging systems must occur during the summer months when classes are not in session. Because of this tight schedule, and because of health and safety concerns, this item is brought forward in advance of bids. As contracts are entered into, the Campus Planning and Plant Management Committee will be kept informed of the status of this project.

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Campus Planning and Plant Management Committee (5/4/90) that the officers be authorized to take competitive bids and enter into contracts as needed, but not to exceed \$170,000 in total, for renovations to correct critical deficiencies in the Tomlinson and Randall Theaters rigging systems with funding from the Plant Development Fund (until the funding source of the full Tomlinson Theater Renovations capital improvement project is identified.)

#### Special Reports and Recommendations for Action

The President called attention to a Special Report on University-Wide AIDS Policy at Temple University (Agenda Reference 22), noting that this recommended Policy is the result of about one and one-half year's work by a Presidentially-appointed Committee chaired by Provost Barbara Brownstein.

There is a second item that the President would like to present to the Board, having to do with Communicable Diseases Policy, particularly as it relates to measles. On 5/13/86, the Board adopted a Communicable Diseases Policy, and the administration is now interpreting this Policy, and we would like the Board to understand what our interpretation is, so that if there is a measles epidemic, the Board will know what is being done.

#### 15. University-Wide AIDS Policy at Temple University

Provost Barbara Brownstein said that President Liacouras formed the University-Wide Committee on AIDS Policy at Temple University in February 1988, charging the Committee to consider and monitor

University concerns and issues related to Acquired Immune Deficiency Syndrome (AIDS), making recommendations to the President regarding educational policies, health questions, personnel policies, psychosocial issues and administrative policies related to AIDS "with special focus on its prevention and the protection of University personnel and programs."

Dr. Brownstein then reviewed the background on this whole matter, along with the specific recommended Policies which are before the Board. The Board's Agenda for today contained a three-page Agenda Reference (22), along with the specific recommendations in five categories.

Mr. Shrager said that this AIDS Policy will be an ongoing issue and there will be monitoring of the program. Dr. Brownstein agreed, noting that this whole field is constantly changing, and an ongoing committee will monitor the program.

On motion duly made and seconded, the Board of Trustees voted to approve the following AIDS Policy in the areas of EDUCATION, NON-DISCRIMINATION, HIV TESTING, CONFIDENTIALITY, and TEMPLE UNIVERSITY HIV POLICY AND PROCEDURE COMMITTEE, said Policy being attached as SUPPLEMENT IV.

16. Communicable Diseases Policy, Particularly As It Relates to Measles

The President asked University Counsel George Moore to brief the Board on the captioned matter. Mr. Moore referred to the Communicable Diseases Policy, adopted by the Board on 5/13/86, under which, as of 1/1/87, all matriculated entering freshmen, professional students, and transfer students must show proof of measles, mumps, rubella, diphtheria, tetanus, and polio immunization or have medical documentation (or objection based upon religious grounds) as to why they were not or should not be immunized. Over the period of time since this Policy was adopted, all matriculating students did have to provide evidence of immunization. In the interim, the 1986 Policy has been somewhat modified so that for the fall of 1990, all students will have to show proof of immunization from those diseases and illnesses. This will be for all matriculating students in the fall of 1990. Also, students will have to keep medical records. The students will be responsible for any medical records they do not have--and this can be done through the Student Health Service, at a modest cost.

If the student cannot comply with our Policy by the Fall of 1990, and do not meet the requirement during the fall semester, they won't be permitted to register for the Spring 1991 Semester. This carries out the intention of the Policy, with some timing differences.

The President said the reason he wanted the Board briefed on this is that someone may approach a Trustee, indicating that the letter of the Board Policy of 1986 is not being followed. We are trying to avoid creating a huge bureaucracy in our health service. When the students register in the Fall of 1990, we will check on the status of the student's immunization--and if he or she is deficient, we will allow the student to be immunized, at our true cost instead of the \$75 or \$100 which would usually be charged on the outside. There has been some

controversy on this matter because the Student Health Service wanted us to establish a Clinic--but we think two hospitals (TU Hospital and Woodhaven Center) are enough. So, University Counsel Moore has arranged for at least 12 meetings of a group chaired by Dr. Malmud, and this group has suggested the approach we have outlined.

Judge Dandridge suggested that it would be better if the Board actually amended the Communicable Diseases Policy of 5/13/86, so as to incorporate the changes which have been outlined by the President and Counsel Moore, and there was general agreement that this would be a better approach.

On motion duly made and seconded, the Board of Trustees voted to amend its Communicable Diseases Policy of 5/13/86, so as to incorporate the changes outlined today by the President and University Counsel, such amended Policy being attached as SUPPLEMENT V.

#### 17. Briefing on Environmental Safety

On March 23, 1990, Board Members received a copy of an article, "Health and Safety Issues: Colleges Must Take Steps to Avert Serious Problems," from the 3/21/90 edition of The Chronicle of Higher Education--and it was noted that there would be a briefing on Environmental Safety at today's Board meeting.

The President said that University Counsel Moore is leading a Task Force on this matter of Environmental Safety, which is of great importance to institutions of higher education. Mr. Moore referred to the article cited above, noting that Temple University has taken steps to avert the kind of problems described in this article. Presently, there is a group concerned with Environmental Health and Safety, and it is composed of 13 people, with interests in industrial safety, hazardous waste control, etc., and there are other areas concerned, such as Physical Plant, the Fire Marshal's Office and the College of Arts & Sciences is setting up its own internal committee to deal with matters of environmental health and safety.

Late last fall, the President appointed a University-wide committee to establish an Office of Environmental Health and Safety and to conduct a search for the director of that Office. A search is underway, and within the next week, ads will appear in national newspapers, in Philadelphia, in New York, and elsewhere. This director will pull together all of the various aspects of what the University deals with in this area. He will report directly to the President, as was suggested in the Chronicle article. Another issue cited in this article is the matter of relations with the community, and Temple is dealing with this, too. With the new incinerator at the Temple University Hospital, all of the affected people were given certified mailed notice. So, Temple University is responding to this issue of Environmental Safety.

Judge Dandridge asked a series of questions about the new incinerator at the Hospital: what kind of waste is burned and how much; is it cogeneration; when did the Board approve the new incinerator; when did the University approve the burning of infectious wastes? Mr. Boehringer, Acting CEO of the Hospital, said that only "red bag" waste is burned (not municipal waste). The University and Hospital have had an incinerator for at least 10 years, and it is appropriately permitted.

We are being permitted for a replacement unit. The permitting process is very complicated, and we have applied some three or four years ago. It is a replacement for an existing unit--but it is a larger unit. We are currently permitted for 1,200 to 1,600 pounds per day. The new one will be in the 6,000 to 8,000 pounds range. We currently burn 1,200 to 1,400 pounds. This is all "red bag" waste; we do not burn municipal waste.

Judge Dandridge asked if the Hospital has checked on the matter of lead paint, and Mr. Boehringer said the entire Hospital is a new building, and there is no lead paint in it--and this is, of course true, in those areas where children are housed.

18. Report of Temple's Compliance with, or Participation in American Council on Education's "Self Regulation Initiatives (for Greek Organizations): Guidelines for Institutional Action."

It was agreed that the captioned Report will be deferred until the June 28, 1990 meeting of the Executive Committee and the Business and Finance Committee, to which meeting all Board Members will be invited.

Committee on Trustees Report and Recommendation for Action

Mr. Shrager, Chairman of the Committee on Trustees, called attention to the Report of that Committee (Agenda Reference 21), and recommended approval of the matter covered in Item 19 of these Minutes.

19. Naming of Conference Room 3-A of Conwell Hall in Memory of Emilie E. Mulholland

President Liacouras said that in the modern period of Temple University there are probably three women who stand out in the area of administration: Laura Carnell, Marie Cooney, and Emilie Mulholland. This in no way detracts from the very significant contributions which women such as Provost Barbara Brownstein and others have made. Laura Carnell was really the administrator of the University under Dr. Conwell, and she was the first woman to be named Dean. In 1925, when Dr. Conwell died, she was the logical person to become President; but, in her own words, she believed that an emergency such as that caused by Dr. Conwell's death needed a man to carry on. She was honored by the naming of the Building on Broad Street (adjacent to Conwell Hall) as Carnell Hall; in addition, four years ago, the Board authorized the creation of the Carnell Professorships in her memory.

A second woman who was an outstanding administrator was Marie Cooney, who was a Temple person for 48 years, and she moved up to the highest administrative position held by a woman when she was named an Assistant Vice President during the presidency of Marvin Wachman. Marie Cooney was not the type of person who "rocked the boat." She reached the top through administrative skills and hard work. She was truly one of the women administrators who kept Temple together, and the Board named Conference Room 3-B of Conwell Hall in her honor.

A third outstanding woman administrator was Emilie Mulholland, Associate Vice President for University Relations, who died on May 1. Emilie was a person who wasn't as passive as some others may have been in social or political situations within the University. She was the leader of the women's movement at Temple University before there was an organized women's liberation movement. She fought for equal rights for women and for all people. Eventually, she became the first University-wide Associate Vice President, being best known as the person who helped shape the advertising campaign and the Temple image. She literally lived and breathed Temple University. Although she was interested in many things, first and foremost, she was interested in Temple. In view of Emilie Mulholland's many contributions to Temple University, the President recommended approval of the recommendation before the Board that Conference Room 3-A be named in her memory.

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Committee on Trustees (5/8/90) that Conference Room 3-A of Conwell Hall be named in memory of Emilie E. Mulholland, honoring her irrepressibility in fighting for equality for all people, her tremendous skill and craftsmanship as a news person and administrator, and her love of Temple University.

#### Reports of Other Committees

The presiding officer, Mr. Shrager, called attention to the Reports of other Committees (Agenda References 11, 16, 18, 19, 20, and 22), suggesting that if Trustees had questions about these Reports, they should communicate with the appropriate Chairman.

#### 20. Treasurer's Report

Without objection, the Board of Trustees received the list of gifts and grants received between January 1, 1990 and March 31, 1990, and purchases between January 1, 1990 and March 31, 1990, said report having been distributed at the Board meeting of today (Agenda Reference 25).

#### 21. Secretary's Report

On motion duly made and seconded, the Board of Trustees voted to approve the presentation of degrees-in-course dated August 24, 1990 to candidates approved by the academic committees of the faculty, with the understanding that degrees for Law School Evening students who regularly complete their studies in July shall be dated July 20, 1990, with a certificate of the Dean of the Law School verifying said date of receipt.

#### 22. The Center for Jewish American History at Temple University

The President reminded everyone present that immediately following the Board meeting, there will be a reception to announce the establishment of The Center for Jewish American History at Temple University, in cooperation with the American Jewish Committee. The first director of the Center will be Dr. Murray Friedman, who is regional director of the American Jewish Committee. The President asked Mr. Rosen to speak on this Center.

Mr. Rosen said that with the encouragement and assistance of Dean Cronholm of the College of Arts and Sciences and of Dr. Parssinen, Acting Chair of the History Department, this Center for the study of American Jewish History is being funded by numerous individuals and groups, including the Feinstone Foundation. In the last 20 years, Philadelphia was a real center for Jewish life in the entire world. World leaders came out of this area, and there were outstanding institutions here, such as the Jewish Publications Society, the American Jewish Committee, Gratz College, and Dropsie University. Mr. Rosen said it is appropriate that our University have this kind of Center here where our students can study and do research in Jewish American History.

The meeting of the Board of Trustees was adjourned at 4:30 P.M.