

THE BOARD OF TRUSTEES

Temple University – Of The Commonwealth System of Higher Education
Tuesday, March 13, 2001, at 3:00 p.m.
Sullivan Hall, Room 200
Liacouras Walk and Berks Mall

MINUTES

PARTICIPANTS:

Trustees – David Adamany, Joan H. Ballots, Michael L. Browne, Francis J. Catania, Michael A. Cibik, Nelson A. Diaz, Louis J. Esposito, Paul P. Giordano, Howard Gittis, Lewis F. Gould, Clifford Scott Green, Edward Kassab, Lewis Katz, Mitchell G. Leibovitz, Peter J. Liacouras, Joseph W. Marshall, III, Daniel H. Polett, Milton L. Rock, Edward H. Rosen, James H. Shacklett, III, Isadore A. Shrager, Edna S. Tuttleman, Jerry L. Volpe, James S. White

Honorary Life Trustee – Marvin Wachman

Non-voting Advisory Participant(s) – Donald W. Ewart, Bunni Samuel, Stephen Zelnick

Administration and Staff – James C. Bausman, Jr., William T. Bergman, Corrinne A. Caldwell, Shawn Campbell, John Chaney, Richard A. Chant, Martin S. Dorph, Richard M. Englert, Linda T. Frazer, Robert Gage, Diane Maleson, Dr. Leon S. Malmud, David P. O'Brien, Arthur C. Papacostas, Gregory S. Rost, Richard Rumer, Sheryl K. Ruzek, Robert H. Wallace, Valaida S. Walker

University Counsel – George E. Moore

Trustees Unable to Participate – William H. Cosby, Jr., Theodore Z. Davis, Peter D. DePaul, Murray G. Dickman, Richard J. Fox, Lacy H. Hunt, Sidney Kimmel, Arthur G. Raynes, William W. Rieger, Jane Scaccetti, Anthony J. Scirica

Administration and Staff Unable to Participate – Paul H. Boehringer, Lawrence C. Connolly, Thomas R. Freitag, Marvin J. Gerstein, Robert H. Lux, Thomas F. Maxey, Timothy C. O'Rourke, Catherine M. Paster, Robert J. Reinstein, Sophia T. Wisniewska

INVOCATION - Trustee Daniel H. Polett

RECOMMENDATIONS FOR ACTION:

Approval of Minutes

On motion duly made and seconded, the Minutes of the regular meeting of December 12, 2000, were approved as distributed.

1. Report: Committee on Trustees - Isadore A. Shrager, Chair

The Report of the Committee on Trustees was received as given in Agenda Reference 1.

Chairman Gittis welcomed Jerry L. Volpe as a Trustee, and expressed confidence that Trustee Volpe would become a valued member of the Board.

2. Election of Commonwealth Trustee - Jerry L. Volpe

On motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Trustees (March 13, 2001), elected Jerry L. Volpe to the Board of Trustees (2000-2004 term), effective immediately, Mr. Volpe having been appointed by The Honorable Thomas J. Ridge, Governor of the Commonwealth of Pennsylvania.

PRESIDENT'S REPORT - David Adamany

President Adamany announced that he had appointed Gregory S. Rost as his Chief of Staff, and that Mr. Rost and Anne Nadol would be moving to the President's office immediately.

President Adamany announced that in place of his regular report, he had asked the coaches of the Men's and Women's basketball teams to come and address the Trustees. He first introduced Coach John Chaney, whose team was headed to the NCAA Tournament in New Orleans.

Coach Chaney thanked the President for inviting him, noting that this was the first time in his tenure at the University that he had been invited to speak to the Trustees. He thanked the Board for its support of the program and added that Temple University was a very special place to many students, not just those who happened to play basketball, who otherwise would not have a chance to receive a first-rate education.

Coach Chaney said he is proud of what his Temple players represent to the nation on television. They act with dignity and respect for everyone at all times. The team's success is testimony to what Temple stands for.

Coach Chaney remarked that the Big East Conference had treated the Temple Football team in a mean-spirited way, constantly moving back the finish line. He stated that he was especially proud of the way that Coach Bobby Wallace was building the team, on and off the field, and that the Trustees had continued to support the program by building a fabulous practice facility and all other steps to upgrade the program. He stated that he was not surprised by the Big

East's actions, as the Big East had a history of treating Temple with disrespect, including when we tried to get our basketball program in the Big East.

Coach Chaney spoke about the influences that leadership has on people, and how important it has been to Temple to have honorable and decent leaders at the Board level to guide the rest of the University. He recounted his experiences with Ivy Wilson, who never went to college and has children who went to Duke and an Ivy League school. She sends Temple a \$2500 check each year because of what Temple means to those who need a college education.

The President then asked Shawn Campbell, the associate head coach of the women's basketball team, to speak on behalf of Coach Dawn Staley who could not attend because of a previously scheduled meeting. The women's team will be traveling to the Women's National Invitational Tournament for its first post-season tournament in years.

Coach Campbell thanked the Trustees for their support of the women's team. He stated that this first year at Temple for him and Coach Staley has been a remarkable experience, unlike any in his 16 years of coaching. The bonding of the coaches and players and everyone else associated with the team has been unique, and he is very proud to be associated with them and with Temple. It is especially moving to be working with a former player that he recruited at the University of Virginia. He said that like the best CEOs, she makes everyone around her feel important. And he stated that he often wondered how it turned out that he and Dawn Staley ended up here, commenting that Athletic Director Dave O'Brien can really sell.

He said that he and Coach Staley would have liked even more to get an invitation to the NCAA tournament this year, but they and the team would learn and grow from that experience. He is very excited about the future of women's basketball at Temple and what it can mean to young women within and outside the program.

Chairman Gittis thanked the two coaches for their remarks, and on behalf of the Board wished them and the teams well in their tournaments.

Mr. Gittis then stated that he was going to ask the Board to take up item 21 next, relating to the Temple football program. He wanted to call the Trustees' attention to the red folder on Temple football that had been placed on their tables, and to make some remarks:

Introduction

- This is an issue of fundamental fairness. Temple is a founding member of the Big East Football Conference, and its football program has made tremendous progress both on and off the field. We are an honorable institution, and we believe that the Big East should act honorably in this matter. All we are asking for is fairness. Temple has made a commitment to field a competitive team. Give Temple an opportunity to prove that it should remain as a member of the Big East football conference.

Temple University

- Since 1884, Temple has built a national reputation educating thousands of first-generation collegians.

- Temple is the 39th largest university in the United States, with nearly 30,000 students, a distinguished faculty in 16 schools and colleges, and over 200,000 living alumni. Located in the hub of the nation's fourth largest media market, Temple has a time-honored tradition of providing an excellent education at a moderate price to students from all backgrounds.
- Temple is incredibly diverse, with a student body that is 20 percent African American, 11 percent Asian American, and three percent Hispanic.
- Based on the latest comparative data we have (Fall 1997), Temple has 2 1/2 times as many African American students –6,426– as the next largest Big East member (Rutgers @ 2,592 African American). Over 20 percent of Temple's student body is African American, which is more than twice that of the next highest Big East member proportion (Miami @ 9.5 percent African American).
- Nearly a decade ago, Temple embarked on a strategy to build enrollment at its main campus. This strategy, dubbed "Temple Town," has resulted in a dramatic increase in the number of students living on or adjacent to the main campus. Five years ago, there were only 2,500 students. This year, the number has doubled to more than 5,200. And five years from now, Temple expects to have a critical mass of over 7,500 students living on or within walking distance of the main campus.
- Over the past three years, there has been a dramatic upswing to freshmen enrollment – up 26 percent from 1998 to 1999, and up another 14 percent from 1999 to 2000 – for a cumulative increase of over 40 percent during this period.

Temple Football

- Temple football has made dramatic improvement over the last three years under an accomplished head coach, Bobby Wallace, and an excellent staff.
- Coach Wallace won three national championships at North Alabama, three AFCA Coach of the Year Awards and was chosen as the NCAA Division II Coach of the Last Quarter Century.
- One preseason poll has Temple ranked 25th for next season. The team loses only two seniors, and this year's recruiting class was the best in Temple's history.
- Temple invested \$7 million in a new football practice complex in 1999-00, which has helped recruiting, practice and stability.
- Temple has extended Coach Wallace's contract through 2005 and increased salaries for Coach Wallace and his staff to ensure their retention.
- With a deal to play in the new, state-of-the-art stadium Eagles stadium, slated for completion in 2003, Temple's attendance is expected to increase even further.

Summary

- Temple is disappointed with the Big East's decision, which was taken at a meeting in which Temple was not included. Fundamental precepts of due process and fairness dictate that, at the very least, Temple should be afforded to make its case to the Big East.
- The impact of the Big East's decision hit hardest on the many student-athletes involved. The decision occurred after the signing of letters of intent – giving the student-athletes no recourse for other institutions.
- The Big East's decision comes just as Temple football has shown the greatest progress—a deal to play at the new Eagles stadium, increased game attendance and, unquestionably, a more competitive football team.

Mr. Gittis then asked for a motion on item 21.

21. NCAA Division I-A Football Program

On a motion duly made and seconded, the Board of Trustees authorized the Chair of the Board of Trustees to take all necessary actions to accomplish Temple's objective of maintaining an NCAA Division I-A football program.

Mr. Gittis introduced Athletics Director David P. O'Brien. Mr. O'Brien stated that everyone in athletics appreciates the Board support over the years for the football program, and added that the dreams of the other sports are dependent on the football program. Since 1985, every NCAA men's basketball champion has been from a division I-A school, if you include Connecticut as a school that will be Division I-A within a year or two. So the importance of what football brings to a school cannot be overlooked. Simply from revenue as well as an exposure perspective, it can help all other programs immensely.

Temple athletics believes it can meet all of the Big East criteria, and has been addressing positively all the stated concerns of the Big East over the past four years. The athletics administration is especially displeased that the Big East has taken the action that it did, when Temple was making such great strides in its football program and the future looked especially bright.

Mr. O'Brien turned over the microphone to Coach Bobby Wallace, who was warmly applauded by the Trustees.

Coach Wallace stated that the last few weeks have been a challenge to the football program. He believes he and his staff, and the athletics administration, have been building a program in the right way. Temple has good players, good coaches and all of them are of good character. He stated that his principal focus after arriving was to change the character of the program, and he believes that all the objective indicators show that they are accomplishing that goal. For example, he pointed out that 20 of the first 24 student athletes that he recruited are still in school here. He also stated that when he arrived, there was no scholarship player on the team with a 3.0 or higher grade point average. This past semester, the team had 16 players with a 3.0 average.

Coach Wallace stated that in the football program there are 140 persons who all are working toward the same goal, including players, coaches and staff. The team has shown tremendous improvement on and off the field. With a very successful recruiting season, just completed, Temple football is poised to make its mark. He hopes that the Trustees' efforts to maintain a top-flight program in a major conference are successful, and he is grateful for all that everyone is doing.

Mr. Gittis thanked Coach Wallace for his remarks, and then returned to item 3 on the Agenda.

3. Report: Committee on Educational Policies - Isadore A. Shrager, Chair

The Report of the Committee on Educational Policies was received as given in Agenda Reference 3.

4. Master of Science in Management Information Systems

On motion duly made and seconded, the Board of Trustees, upon the recommendation of the Educational Policies Committee (March 12, 2001), authorized the replacement of the Master of Science in Computer Information Sciences with a Master of Science in Management Information Systems.

5. Master of Science in Podiatric Medicine

On motion duly made and seconded, the Board of Trustees, upon the recommendation of the Educational Policies Committee (March 12, 2001), authorized the establishment of a Master of Science in Podiatric Medicine.

6. Department Name Changes – School of Pharmacy

On motion duly made and seconded, the Board of Trustees, upon the recommendation of the Educational Policies Committee (March 12, 2001), authorized the change of Departmental names within the School of Pharmacy to reflect the current organization.

7. University-Wide Bylaws Project

On motion duly made and seconded, the Board of Trustees, upon the recommendation of the Educational Policies Committee (3/12/00), authorized the President to (1) review the governance documents by the various Schools and Colleges, (2) determine the common or requisite elements of such documents, and (3) recommend to the Board the process for review and approval of such documents to ensure that they are consistent with University policies and relevant legal requirements.

8. Report: Executive Committee – Anthony J. Scirica, Chair

The Report of the Executive Committee was received as set forth in Agenda Reference 8.

9. Borrowing Authority – 4/1/01 – 6/30/01

On motion duly made and seconded, the Board of Trustees authorized the officers to borrow for operating purposes of the University \$30 million, on terms, which the

officers believe best for the University, such authority to cover the period from April 1, 2001 through June 30, 2001. (Resolution is attached to the Agenda as Agenda Reference 9)

10. Report: Board of Directors, Temple University Health System, Inc.- Joseph W. Marshall, III, Chair

The Report of the Temple University Health System, Inc. was received as set forth in Agenda Reference 10.

11. Report: Committee on Audit - Mitchell G. Leibovitz, Chair

The Report of the Audit Committee was received as set forth in Agenda Reference 11.

12. Appointment of Certified Public Accountants for Fiscal Years Ending June 30, 2001, 2002 and 2003

Mr. Leibovitz briefed the Trustees on the process the Audit used to make its recommendation on auditors.

On motion duly made and seconded, the Board of Trustees, upon the recommendation of the Audit Committee (2/28/01), authorized the appointment of Deloitte & Touche, LLP as certified public accountants for the University and Temple University Health System and affiliates for the fiscal years ending June 30, 2001, 2002 and 2003.

13. Report: Committee on Campus Planning and Plant Management - Louis J. Esposito, Chair

The Report of the Campus Planning and Plant Management Committee was received as set forth in Agenda Reference 13.

14. Report: Committee on Business and Finance - Edward H. Rosen, Chair

The Report of the Business and Finance Committee was received as set forth in Agenda Reference 14.

15. Report: Committee on Development – Richard J. Fox, Chair

In the absence of Mr. Fox, Mr. Gittis introduced the Report of the Development Committee. The Report of the Development Committee was received as set forth in Agenda Reference 15.

16. Report: Committee on Athletics – Lewis Katz, Chair

The Report of the Athletics Committee was received as set forth in Agenda Reference 16.

17. Report: Committee on Student Affairs - Clifford Scott Green, Chair

The Report of the Student Affairs Committee was received as set forth in Agenda Reference 17.

18. Report: Committee on Employee Relations – Edward Kassab, Chair

The Report of the Employee Relations Committee was received as set forth in Agenda Reference 18.

19. Report: Committee on Honorary Degrees – David Adamany, Chair

The Report of the Honorary Degrees Committee was received as set forth in Agenda Reference 19.

REPORT OF THE OFFICER

Mr. Dorph summarized the investment performance of the University as reflected in the reports in Agenda Reference 20.

22. Treasurer's Report - Martin S. Dorph

On motion duly made and seconded, the lists of grants and contracts awarded between July 1, 2000 and September 30, 2000; the Report of Private Support for the Quarter ended September 30, 2000; the Investment Report for the six months ended December 31, 2000; and the Post Retirement Benefit Investment Report for the Quarter ended December 30, 2000, be received.

ADJOURNMENT