

BOARD OF TRUSTEES

Temple University – Of The Commonwealth System of Higher Education

PUBLIC SESSION

Tuesday, October 13, 2015 at 3:30 p.m.

Solomon and Wendy Luo Auditorium
Lewis Katz School of Medicine
Medical Education and Research Building
3500 N. Broad Street

MINUTES

Presiding Officer: Patrick J. O'Connor, Chair of the Board

Note: The Trustees met for information briefings at 2:30 p.m.

PARTICIPANTS

Trustees: Dennis Alter, Leonard Barrack, Joseph F. Coradino, Nelson A. Diaz, Ronald R. Donatucci, Loretta C. Duckworth, Judith A. Felgoise, Lewis F. Gould, Jr., Lon R. Greenberg, Drew A. Katz, H.F. “Gerry” Lenfest, Solomon C. Luo, Joseph W. Marshall, III, Anthony J. McIntyre, Theodore McKee, Christopher W. McNichol, J. William Mills, III, Mitchell L. Morgan, Leon O. Moulder, Jr., Patrick J. O’Connor, Bret S. Perkins, Daniel H. Polett, Edward Rudolph, Jane Scaccetti, Samuel H. Smith, James S. White

President: Neil D. Theobald

University Counsel and Secretary: Michael B. Gebhardt

Administration and Staff: James Bausman, Jr., William T. Bergman, Raymond Betzner, Janet Carruth, Kevin G. Clark, James P. Creedon, Hai-Lung Dai, James W. Dicker, Kenneth H. Kaiser, Larry Kaiser, George Kenney, Kenneth E. Lawrence, Jr., Anne K. Nadol, Dale Venturini, Joyce Wilkerson, William J. Wilkinson, Gregory Zimmaro

Non-Voting Advisory Members: Tricia Jones (faculty), Ryan K. Rinaldi (student)

Non-Voting Representatives: Robert A. Rovner

Introduction of Guests:

Faculty: Eleni Anni, Ph.D., Molefi K. Asante, M.A., Ph.D.,
Michael MacGregor, MSPAS, PA-C, Kathryn McCluskey, J.D., M.P.H., PA-C

Students: Caroline Housel, Binh Nguyen, Benjamin T. Palestino

Approval of Minutes: The minutes of the meeting of July 14, 2015 were approved.

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PRESIDENT’S REPORT – NEIL D. THEOBALD

President Theobald started his report regarding the major events of the Fall semester to date, including the recent State of the University address. However the president was interrupted by a group of student and community demonstrators who raised concerns about various issues, including raising the minimum wage to \$15/hour. At the end demonstration, the president showed a video that highlighted new constructions on campus including the demolition of Barton Hall as the beginning of the new Library and the landscape improvements to Liacouras Walk.

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REPORTS AND RECOMMENDATIONS FOR ACTION - STANDING COMMITTEES

Committee on Trustee Affairs – Daniel H. Polett, Chair

RECOMMENDATIONS FOR ACTION:

1. Election of Chair of the Board

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Trustee Affairs (9/9/2015), duly elected Patrick J. O’Connor as Chair of the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education, to serve until the next Annual Meeting of the Board of Trustees or until his successor shall have been elected and qualified in accordance with the bylaws of the university.

Mr. O’Connor thanked the Board for their support.

Secretary’s Note: Mr. O’Connor abstained and did not participate in this action.

2. Re-Election of University Trustees

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Trustee Affairs (9/9/2015), re-elected the individuals listed below to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education for a four-year term effective immediately:

**For Re-Election
2015-2019**

Loretta C. Duckworth
Judith A. Felgoise
Lon R. Greenberg
Solomon C. Luo
Anthony J. McIntyre
Jane Scaccetti

Secretary’s Note: Mss. Duckworth, Felgoise and Scaccetti and Messrs. Greenberg, Luo and McIntyre abstained and did not participate in this action.

3. **Election of University Trustee – Tamron Hall**

Upon motion duly made and seconded, the Board of Trustees the Board of Trustees, upon the recommendation of the Committee on Trustee Affairs (7/29/2015), elects Tamron Hall to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education for a term effective immediately through October 9, 2018.

Chairman O'Connor stated that Ms. Hall is a 1992 graduate of the School of Media and Communication, and she embodies all that is *Temple Made*. She loves Temple and is a stellar representative of the University. The members applauded Ms. Hall's election.

4. **Re-Election to Board of Directors of Temple University Health System, Inc.**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Trustee Affairs (9/9/2015), approves the recommendation of the Board of Directors of Temple University Health System, Inc. ("TUHS"), and re-elects the following individuals to the Board of Directors of TUHS each for a three-year term as set forth below or until a successor has been duly elected in accordance with the bylaws of TUHS:

For-Re-Election

2015-2018

Daniel H. Polett

Jane Scaccetti

Secretary's Note: Mr. Polett and Ms. Scaccetti abstained and did not participate in this action.

5. **Appointment to Board of Directors of Temple Educational Support Services, Ltd.**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Trustee Affairs (9/9/2015), appoints the following individuals as Directors of Temple Educational Support Services, Ltd. ("TESS"), to hold such office until their successors have been appointed and qualified in accordance with the bylaws of TESS:

2015-2016

Neil D. Theobald (Ex Officio)

Patrick J. O'Connor (Ex Officio)

Hai-Lung Dai

Nelson A. Diaz

Lewis F. Gould, Jr.

Solomon C. Luo

Joseph W. Marshall, III

Leon O. Moulder, Jr. (Chair)

Daniel H. Polett

Bruce Stronach

Michael B. Gebhardt

William Wilkinson

Secretary's Note: Messrs. Diaz, Gould, Luo, Marshall, Moulder, O'Connor and Polett abstained and did not participate in this action.

6. Resolution of Appreciation

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Trustee Affairs (9/9/2015), approves the Resolution of Appreciation for the individual listed below and as set forth in Agenda Reference 6:

Ex Officio Participant

Raymond J. Smeriglio, Temple Student Government

Chairman O'Connor recognized Mr. Smeriglio, commenting that he did an outstanding job while serving as president of Temple Student Government.

7. Appointment of Officers for 2015-2016

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the President and the Committee on Trustee Affairs (9/9/2015 and 9/30/2015), approves the appointments of the officers listed below to hold such office until their successors shall have been appointed and qualified in accordance with the bylaws of the university.

President -----	Neil D. Theobald
Executive Vice President and Provost-----	Hai-Lung Dai
Executive Vice President and Chief Operating Officer-----	Kevin G. Clark
Senior Executive Vice President for Health Affairs -----	Larry R. Kaiser
Vice President for Public Affairs -----	William T. Bergman
Vice President for Strategic Marketing and Communications -----	Karen B. Clarke
Senior Vice President for Construction, Facilities and Operations-----	James P. Creedon
Vice President for Institutional Advancement -----	James W. Dicker
Vice President, University Counsel and Secretary -----	Michael B. Gebhardt
Vice President, Chief Financial Officer and Treasurer -----	Kenneth H. Kaiser
Vice President for Alumni Relations -----	Kenneth Lawrence, Jr.
Vice President for Planning and Capital Projects -----	Gennaro J. Leva
Vice President for Research Administration -----	Michele Masucci
Vice President for Student Affairs -----	Theresa A. Powell
Interim Vice President for Computer and Information Services -----	Barbara Dolhansky

Executive Committee – Daniel H. Polett, Vice Chair

8. Report

The quarterly report of the Executive Committee was accepted as presented in Agenda Reference 8.

RECOMMENDATIONS FOR ACTION:

9. Establishment of the Stanley F. Kulaga, Jr. Estate Gift as a Quasi-Endowment

Upon motion duly made and seconded, the Board of Trustees, upon the the recommendation of the President, authorized the officers to establish the “Stanley F. Kulaga, Jr., M.D., Memorial Scholarship Fund” as a quasi-endowment, to be funded by \$1,000,000 from the bequest, with income generated by the quasi-endowment to support qualified students in the School of

Pharmacy who are not receiving any financial aid; with preference for students from Pennsylvania.

10. Board and Standing Committees' Schedule of Meetings for 2015-2016

Upon motion duly made and seconded, the Board of Trustees approved the Schedule of Meetings for the Board and its Standing Committees for 2015-2016 as set forth in Agenda Reference 10.

11. Borrowing Authority – November 1, 2015 through December 31, 2015

Upon motion duly made and seconded, the Board of Trustees authorized the officers to borrow, for operating purposes of the University, \$30 million on terms which the officers believe best for the University, such authority to cover the period from November 1, 2015 through December 31, 2015.

Academic Affairs Committee – Theodore A. McKee, Chair

12. Report

The quarterly report of the Academic Affairs Committee was accepted as presented in Agenda Reference 12.

RECOMMENDATIONS FOR ACTION:

13. Consideration of Tenure

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the Academic Affairs Committee (10/12/2015) and the President, approved the granting of faculty tenure.

14. Transfer of Tenure of Grace Ma from the Department of Social and Behavioral Sciences in the College of Public Health to the Department of Clinical Sciences in the Lewis Katz School of Medicine

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (10/12/2015) that the officers be authorized to transfer the tenure of Grace Ma from the Department of Social and Behavioral Sciences in the College of Public Health to the Department of Clinical Sciences in the Lewis Katz School of Medicine.

15. Transfer of Tenure of William Aaronson from the Department of Risk, Insurance and Healthcare Management in the Fox School of Business and Management to the Department of Health Services Administration and Policy in the College of Public Health

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (10/12/2015) that the officers be authorized to transfer the tenure of William Aaronson from the Department of Risk, Insurance and Healthcare Management in the Fox School of Business and Management to the Department of Health Services Administration and Policy in the College of Public Health.

16. Reorganization of the Center for the Arts

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (10/12/2015) that the officers be authorized to reorganize the Center for the Arts as listed and set forth in Agenda Reference 16:

- a. Remove the Tyler School of Art from the Center for the Arts;
- b. Eliminate the Center for the Arts; and
- c. Establish the Center for the Performing and Cinematic Arts.

17. Establish the School of Theater, Film and Media Arts in the Center for the Performing and Cinematic Arts

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (10/12/2015) that the officers be authorized to establish the School of Theater, Film and Media Arts in the Center for the Performing and Cinematic Arts as listed and set forth in Agenda Reference 17:

- a. Establish the School of Theater, Film and Media Arts in the Center for the Performing and Cinematic Arts and
- b. Redesignate the tenure of faculty in the Department of Theater and Department of Film and Media Arts from being in the Center for the Arts to being in the School of Theater, Film and Media Arts.

18. Establish, Terminate and Restructure Curricula in Various Schools and Colleges

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (10/12/2015) that the officers be authorized to establish, terminate and restructure curricula in various schools and colleges as listed and set forth in Agenda Reference 18:

- a. Establish a Master of Arts in Musical Theater Studies in the School of Theater, Film and Media Arts in the Center for the Performing and Cinematic Arts;
- b. Establish a Master of Fine Arts in Musical Theater Collaboration in the School of Theater, Film and Media Arts in the Center for the Performing and Cinematic Arts;
- c. Establish a Doctor of Philosophy in Decision Neuroscience in the College of Liberal Arts;
- d. Establish a Master of Science in Decision Neuroscience in the College of Liberal Arts;
- e. Establish Five Optional Concentrations (Labor, International Economics, Econometrics, Quantitative Macroeconomics, and Health Economics) for the Master of Arts in Economics in the College of Liberal Arts;
- f. Terminate the Optional Concentration in Biomechanics in the Bachelor of Science in Mechanical Engineering in the College of Engineering; and
- g. Restructure the Concentration in Pre-Health Professions in the Bachelor of Science in Kinesiology in the College of Public Health.

Facilities Committee – Mitchell L. Morgan, Chair

19. Report

The quarterly report of the Facilities Committee was accepted as presented in Agenda Reference 19.

RECOMMENDATIONS FOR ACTION:

20. New Library Facility

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/12/2015) that the officers be authorized to proceed with the construction of the New Library Facility at a cost not-to-exceed \$170,000,000, inclusive of \$17,500,000 previously approved for design (CER 1746 12M, 3/12/2012), with the following funding and financing sources: Commonwealth Release Plan (\$140,000,000) and Debt (\$30,000,000).

21. Site Development – Former WPHS Property

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/12/2015) that the officers be authorized to proceed with the construction of new athletic fields and facilities at the former William Penn High School property at a cost not-to-exceed \$22,000,000, inclusive of \$8,500,000 previously approved for demolition and abatement (CER 2120 15M, 3/11/2015), with the following revised funding and financing sources: University Funding (#103062-90000-7980-06, \$13,500,000) and 2012 Bond Proceeds (#809945-91390-07, \$8,500,000).

22. Bell Building – Design and Construction of Administrative Offices on Third Floor

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/12/2015) that the officers be authorized to proceed with the design and construction of administrative offices for the College of Public Health on the third floor of the Bell Building at a cost not-to-exceed \$2,500,000 with the funding and financing source being the Plant Development Fund (#100000-80220-7385-07).

23. Bell Building - Online Learning Studios and Support Space on Fourth Floor

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/12/2015) that the officers be authorized to proceed with the design and construction of online learning studios and support space on the fourth floor of the Bell Building at a cost not-to-exceed \$706,750 with the following funding and financing sources: On-Line Learning Initiative (103190-27000-7999-06; \$600,000), Plant Development Fund (#100000-80220-7730-07; \$80,000) and the Computer Services On-Line Fund (\$26,750).

24. Lewis Katz School of Medicine – Phase 1 Design Services for Kresge Science Hall on Third Floor

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/12/2015) that the officers be authorized to proceed with the Phase 1 design services for the third floor of Kresge Science Hall at a cost not-to-exceed \$180,000 with the funding and financing source being the Lewis Katz School of Medicine Auxiliary Fund (#101012-06200-7730-04).

25. Amend the Lease at 425 Commerce Drive to Reduce Space and Extend the Term for the School of Pharmacy

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/12/2015) that the officers be authorized to amend the lease with 425 Associates, LP, to reduce approximately 7,710 square feet (to a total of 8,000 square feet) of space and extend the lease for a period of five years, through December 31, 2021, with an early termination option in 2019, at a cost not-to-exceed \$840,000 with the funding and financing source being School of Pharmacy RAQA Program (100000-08010-7520-04), and to take any and all other necessary or desirable actions to carry out the foregoing.

STANDING COMMITTEES - REPORTS FOR INFORMATION:

Athletics Committee – J. William Mills, III, Chair

26. Report

The quarterly report of the Athletics Committee was accepted as presented in Agenda Reference 26.

Budget & Finance Committee – Lewis F. Gould, Jr., Chair

27. Report

The quarterly report of the Budget & Finance Committee was accepted as presented in Agenda Reference 27.

Campus Life and Diversity Committee – Nelson A. Diaz, Chair

28. Report

The quarterly report of the Campus Life & Diversity Committee was accepted as presented in Agenda Reference 28.

Government Relations and External Affairs Committee –
Ronald R. Donatucci and Patrick V. Larkin, Co-Chairs

29. Report

The quarterly report of the Government Relations & External Affairs Committee was accepted as presented in Agenda Reference 29.

Investment Committee – Christopher W. McNichol, Chair

30. Report

The quarterly report of the Investment Committee was accepted as presented in Agenda Reference 30

Student Affairs Committee – Anthony J. McIntyre, Chair

31. Report

The quarterly report of the Student Affairs Committee was accepted as presented in Agenda Reference 31.

Alumni Relations and Development Committee – Leonard Barrack, Vice Chair

32. Report

The quarterly report of the Alumni Relations and Development Committee was accepted as presented in Agenda Reference 32.

Board of Directors, Temple University Health System, Inc. – Lon Greenberg, Chair

33. Report

The quarterly report of the Board of Directors of Temple University Health System, Inc., was accepted as presented in Agenda Reference 33.

The following committees did not meet during the reporting period:

Audit Committee, Compliance Committee and Healthcare Enterprise Committee

APPOINTMENT OF STANDING COMMITTEES FOR 2015-2016

34. Nominations for Membership on the Executive Committee by the Chair of the Board

Upon motion duly made and seconded, the Board of Trustees approved, as required by Section 6.3.A. of the Bylaws, the appointments to the Executive Committee made this day by the Chair of the Board and effective this date.

35. **ANNOUNCEMENT:**

Chair of the Board Announces Committee Assignments

Mr. O'Connor announced the appointments to the various committees other than Executive Committee as set forth in Agenda Reference 35.

Secretary's Note: No action required.

OFFICERS' REPORT

36. **Treasurer's Report – Kenneth H. Kaiser**

The Investment Reports for the Three Months Ended June 30, 2015, and grants and contracts awarded between April 1, 2015 and June 30, 2015, were accepted as presented in Agenda Reference 36.

37. **Secretary's Report – Michael B. Gebhardt**

Upon motion duly made and seconded, the Board of Trustees approved the presentation of degrees-in-course dated December 17, 2015 to candidates approved by the appropriate academic committees of the faculty.

OLD BUSINESS

NEW BUSINESS

38. **Guest Speakers**

a.) **Dean's Report**

** Larry R. Kaiser, Dean, Lewis Katz School of Medicine

Dean Larry Kaiser highlighted the achievements and challenges at the Lewis Katz School of Medicine over the past few years. Earlier in the day, the School of Medicine was named in honor of Lewis Katz, an alumnus and trustee who cherished Temple University and its School of Medicine.

b.) **Faculty Senate**

** Professor Tricia S. Jones, School of Media and Communication
President, Faculty Senate

“Chairman O'Connor, President Theobald, and Members of the Board of Trustees, this has already been a wonderful year at Temple. As a faculty member with 25 years at this institution, let me say how exciting it is to see such success on every front. And, to thank President Theobald for sharing these successes in his state of the university address last week, the Senate was proud to host that event and once again, we thank Vice President Karen Clarke and her staff for making the event such a memorable one.

“Few decisions are as central to a first-rate faculty as tenure and promotion. A world class faculty requires evaluation procedures that are rigorous and fair. The Faculty Senate is working with the Provost’s Office to optimize implement of the university level tenure and promotion committees. To accomplish this, together, we need to (1) update and distribute tenure and promotion standards for all schools and colleges to guide the evaluations, (2) communicate to faculty about the new structures and processes, and (3) clarify how these processes are effectively applied to tenure and promotion on hiring decisions.

“To insure our policies on tenure and promotion are in alignment, President Theobald has indicated his willingness to have the presidential policy statement on tenure and promotion issued in 2011 revised to align that policy statement with recent policy changes. The Senate sincerely appreciates the President’s leadership and commitment on this.

“In August, the Tuition Benefits Committee issued an excellent report with four recommendations, two of which are essential budget neutral. A survey of Temple faculty has demonstrated these benefits will be a recruiting tool to help entice and retain the highest quality faculty to Temple. They matter. And, many of our peer institutions offer them. We are in conversations with Director of Human Resources Sharon Boyle and Vice President for Faculty Affairs Kevin Delaney to explore ways to move forward on these recommendations.

“We are very proud of the strides Temple is making in student diversity, but the Faculty Senate is very concerned about how well we are doing in terms of faculty diversity. A diverse Temple means diversity at all levels. We need data on faculty diversity in terms of face, ethnicity, and gender by faculty rank and by discipline. This data will also help us better identify diversity implications of recent tenure and promotion decisions. We hope to have access to this data soon so we can work with the administration on supporting strengths and addressing weaknesses in faculty diversity.

“In closing, we would like to thank Provost Dai for his continued support of the Faculty Service Awards. The Faculty Senate will host the fifth annual celebration on November 17. We applaud this recognition and welcome all of you to attend this event.

“Thank you for your interest and support.”

c.) **Temple Student Government**

** Ryan K. Rinaldi
Class of 2016
Fox School of Business and Management
President, Temple Student Government

“Chairman O’Connor, President Theobald, and members of the Board of Trustees; I thank you very much for allowing me to report to you the State of our Student Body. After a historic first month and a half of the fall semester, it gives me great pleasure to say that the state of the students of Temple University is confident, confident because today, more now than ever, our students know that the value of their degree is increasing both within the City of Philadelphia and across the country.

“On August 23rd, Temple welcomed its most academically accomplished and diverse class in University history. As Temple Student Government, we are excited to begin engaging this

new class of Temple Owls in initiatives and activities to continue to enhance the student experience and to elevate Temple to a national spotlight.

“Temple Student Government has hit the ground running this semester, kick starting various initiatives across different disciplines to proactively address issues we know students are thinking about. From community relations to university pride, we have laid the groundwork for a year full of progress. On September 19th, we held our first *Adopt a Block* community service program where we had students dispersed throughout the off campus community cleaning up the streets, organizing garbage, even painting a beautiful mural on Bouvier Street. We will continue to build a strong relationship with members of our North Philadelphia Community and to create ways in which students can be better neighbors.

“Temple has unprecedented red hot momentum both in the classroom as national rankings soar and on the athletic fields where our sports teams are continuing to shine. If you’ve watched ESPN lately, you’ll know that our Temple Owls have the best football team in the state of Pennsylvania. There is a sense of pride driving down Broad Street and seeing the Cherry and White on the Cecil B. Moore station. To put a word on it, campus is electric.

“Temple Student Government is continuing to work on initiatives that touch on improving the game day experience for athletics, creating a more sustainable and environmentally friendly campus, working hand in hand with Campus Safety to ensure students security and engaging our large base of alumni, just to name a few.

“I thank you for your continued support of our university and our students, and I look forward to working with you all to provide for the best student experience at this tremendous University.

“Thank you again Mr. Chairman, Dr. Theobald and members of the Board of Trustees.”

ADJOURNMENT